

Drug and alcohol policy – School of Medicine – University of Jordan

This policy relates to the School of Medicine (SM), its staff, and students.

The SM strives to provide a safe and healthy learning and work environment for the University of Jordan medical community. Additionally, SM staff and students shall endeavor to protect the safety, health, and welfare of the patients who are served by the University of Jordan Hospital (JUH).

Definitions

The word “student” refers to undergraduate students.

“Staff” refers to those employed at the School as well as residents, fellows, and everybody studying for a postgraduate qualification.

‘Working Hours’ are that part of the day which involves teaching, administration, timetabled meetings for learning or research, as well as clinical activities and on call duties.

The SM is committed to a program that will assist impaired students and staff in regaining their health and that will protect the well-being of patients, students, and staff.

Standards:

1. Possession of alcohol or drugs by staff and students during working hours shall be prohibited and subject to the terms of the student discipline regulations at the University of Jordan and their amendments.
2. The consumption of alcohol or drugs by staff or students shall be prohibited during working hours.
3. SM prohibits the abuse, unlawful possession, distribution, or illegal use of drugs and/or alcohol by students or staffs.
4. Abuse of drugs is unacceptable to the SM at all times and in all places.

No one is permitted to be in attendance when unfit for work or study because of alcohol or drug consumption. Staff and students are expected to maintain the standards of behavior at all times.

5. The use of any illicit drugs is a criminal offence that shall incur disciplinary action.

Education

1. All staff and students of the SM shall receive a copy of this policy.
2. Students shall be informed about the medical, psychological, and social consequences of alcohol and drug abuse through lectures and the information available at SM website.

Help

- A. The SM, through its student counselling office, shall endeavor to identify staff and students who might be at risk of alcohol or drug abuse or who might have developed substance use related disorders. The SM shall offer help to those affected by referring them to the psychiatry clinic at JUH for assessment and management.
1. Students, staff, and faculty shall be made aware of current opportunities for help and advice concerning alcohol, drug misuse, and other similar problems. These include such SM facilities as the student counselling service and the psychiatry clinic at JUH, which shall be available to staff and students who refer themselves as being with alcohol and/or drug problems. They shall offer with total confidentiality help and treatment plans to them. The same is extended to students and staff who are concerned about a friend or colleague at risk of substance abuse.
 2. Staff and students suspected to have substance abuse shall be reported to the faculty dean directly.
 3. Staff and students suspected to have substance abuse shall be referred by faculty dean to the psychiatric clinic at JUH or other approved facilities in Jordan for assessment and management; maintenance of confidentiality shall be of critical importance throughout the process.
 4. All Staff and students suspected to have substance abuse are obligated to accept referral and to comply with the prescribed psychiatric plan.
- B. The consultant psychiatrist shall report to the Faculty Dean, within the norms of confidentiality, their assessment including the impact of the patient's psychological illness on their overall performance.

Discipline

1. Staff and students shall be aware that alcohol or drug abusers shall be subject to disciplinary action.
2. If staff members with professional registration are found guilty of serious misconduct or if investigation reveals that they suffer from a serious health problem related to alcohol or drugs, the School shall have the prerogative to inform their registration body.
3. If a student is found under the influence of alcohol or drugs, the School has the prerogative to take the appropriate disciplinary action as prescribed in the University of Jordan's Student Disciplinary Code of 1999 and its amendments.
4. If a student is found guilty of serious misconduct, or an investigation proves them to have a serious health problem related to alcohol or drugs, the School may exercise its right to declare the student unfit to proceed to qualification pursuant to the University of Jordan's Student Disciplinary Code of 1999 and its amendments.

University law

System No. (94) for the year 1999 (1)

The discipline of students at the University of Jordan and its amendment

The amended system No. (49) for the year 2003 dated 30/4/2003 (2)

Law No. (74) for the year 2007 dated July 16, 2007,

Issued under Article (27) of the Jordanian Universities Law

No. (29) for the year 1987

Article (3): The following actions shall be regarded as offenses that incur the disciplinary sanctions provided for in this Law.

P - Acquisition of alcoholic drinks or narcotic substances, their consumption, or promotion within the boundaries of the University, as well as the student's presence on university premises while being under the influence of spirits or drugs.

Article (8): A- If an investigation proves that the student was in possession of an alcoholic drink or that he or she attended the university while being under the influence of such a drink, the student's registration shall be suspended for two consecutive semesters.

B) If an investigation proves that the student was in possession of narcotic substances, that he/she had promoted narcotics, or that he/she had attended university while being under the influence of narcotics, the student shall be punished by irrevocable dismissal from university.